



December 16, 1991

Roger C. Beech
President

Steve Sellinger
346 Palos Verdes Blvd, #7
Redondo, CA 90277

Dear Steve,

I would like to thank you for your participation in the acquisition of the Shell Refinery in Carson, California. Your contributions to this project allowed us to complete the transaction in about three months. This is an outstanding achievement!

The integration of the Carson Plant into our refining system will significantly improve the profitability of the Refining and Marketing Division. Your efforts in this project are appreciated, and I trust that you feel as much a sense of accomplishment as I do.

We are planning a get together on January 20, 1992 to celebrate the successful completion of this project. I will provide details in early January.

Best wishes to you and your family during this holiday season!

Sincerely,

A black rectangular redaction box covering the signature area at the bottom right of the letter.